

Recognizing Grooming in Schools



Standards:

This course aligns to the INTASC Standards (Learning Environments, Professional Learning and Ethical Practice, and Leadership and Collaboration), the McRel Teacher Evaluation Standards (Teachers Demonstrate Leadership and Teachers Establish a Respectful Environment), and the Learning Forward Standards for Professional Learning (Professional Expertise, Equity Foundations, and Leadership).

Designed for teachers, administrators, instructional aides, paraprofessionals, coaches, substitute teachers, school support staff, and other K-12 staff who work in schools.

This grooming training for teachers and school staff builds the skill of recognizing grooming behaviors early: how a person who grooms selects a vulnerable student, builds trust, creates secrecy, and tests boundaries, in person and online. Gain a clear understanding of the warning signs of grooming as well as professional boundaries for staff-student communication and how to report reasonable suspicion of child abuse.



Learn about Minnesota's Grooming Laws

Teachers learn about state-specific grooming laws for educators.



2026 Minnesota law HF3489 addresses student safety. It brings together important changes in one law. The key provisions apply to K-12 schools, both public and nonpublic. This course addresses what the law does and the steps schools must take to align with it.

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Course Outline

LESSON 1:

- Understanding why students are vulnerable to grooming
- Recognizing grooming and manipulation
- Identifying warning signs of isolation, secrecy, and boundary violations
- Understanding psychological harm caused by grooming
- Recognizing online grooming and digital communication risks
- Understanding the relationship between grooming, sexual abuse, and trafficking
- Teacher responsibilities as mandated reporters
- Creating a culture of protection through healthy professional boundaries
- Helping students recognize unsafe behaviors and trusted adults
- Practical reporting procedures and documentation

Assessment: 10 question quiz

LESSON 2:

- Understanding types of child maltreatment defined in Minnesota law
- Identifying grooming under Minnesota's new felony grooming law
- Preventing grooming through Code of Ethics and professional boundaries
- Reporting to the right authority: MDE, law enforcement, or county and Tribal child protection



Certificate of
Completion



100% Online



10 Question Quiz



1 Hour
of Learning



Convenient Access:
Start Right Away



Resources & Tools
Take your Learning Further